



Titania Solutions Group, Government Site-Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
	<b>Escalation rate</b>			<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$42.26	\$43.53	\$44.83	\$46.18	\$47.56	\$48.99	
0002 AA02	Administrative Assistant – Level II	HR	\$50.71	\$52.23	\$53.80	\$55.41	\$57.07	\$58.79	
0002 AB01	Application Engineer – Level I	HR	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97	
0002 AB02	Application Engineer – Level II	HR	\$105.66	\$108.83	\$112.09	\$115.46	\$118.92	\$122.49	
0002 AC01	Application Programmer – Level I	HR	\$67.61	\$69.64	\$71.73	\$73.88	\$76.10	\$78.38	
0002 AC02	Application Programmer – Level II	HR	\$92.96	\$95.75	\$98.62	\$101.58	\$104.63	\$107.77	
0002 AC03	Applications Programmer – Level III	HR	\$126.78	\$130.58	\$134.50	\$138.54	\$142.69	\$146.97	
0002 AD00	Application Systems Analyst	HR	\$93.39	\$96.19	\$99.08	\$102.05	\$105.11	\$108.26	
0002 AE00	Biostatistician	HR	\$105.66	\$108.83	\$112.09	\$115.46	\$118.92	\$122.49	
0002 AF01	Business Analyst – Level I	HR	\$71.85	\$74.01	\$76.23	\$78.51	\$80.87	\$83.29	
0002 AF02	Business Analyst – Level II	HR	\$88.74	\$91.40	\$94.14	\$96.97	\$99.88	\$102.87	
0002 AF03	Business Analyst – Level III	HR	\$116.63	\$120.13	\$123.73	\$127.44	\$131.27	\$135.21	
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$80.29	\$82.70	\$85.18	\$87.74	\$90.37	\$93.08	
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$101.41	\$104.45	\$107.59	\$110.81	\$114.14	\$117.56	
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$135.24	\$139.30	\$143.48	\$147.78	\$152.21	\$156.78	
0002 AH00	Chief Information Security Officer	HR	\$147.90	\$152.34	\$156.91	\$161.61	\$166.46	\$171.46	
0002 AI00	Communications Hardware Specialist	HR	\$80.29	\$82.70	\$85.18	\$87.74	\$90.37	\$93.08	
0002 AJ00	Communications Network Manager	HR	\$105.66	\$108.83	\$112.09	\$115.46	\$118.92	\$122.49	
0002 AK00	Communications Software Specialist	HR	\$88.74	\$91.40	\$94.14	\$96.97	\$99.88	\$102.87	
0002 AL00	Communications Specialist	HR	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97	
0002 AM00	Computer Data Librarian	HR	\$59.16	\$60.93	\$62.76	\$64.65	\$66.59	\$68.58	
0002 AN00	Computer Scientist	HR	\$130.99	\$134.92	\$138.97	\$143.14	\$147.43	\$151.85	
0002 AO01	Computer Security System Specialist – Level I	HR	\$86.22	\$88.81	\$91.47	\$94.21	\$97.04	\$99.95	
0002 AO02	Computer Security System Specialist – Level II	HR	\$105.66	\$108.83	\$112.09	\$115.46	\$118.92	\$122.49	
0002 AO03	Computer Security System Specialist – Level III	HR	\$126.78	\$130.58	\$134.50	\$138.54	\$142.69	\$146.97	
0002 AP01	Computer Systems Analyst – Level I	HR	\$67.61	\$69.64	\$71.73	\$73.88	\$76.10	\$78.38	
0002 AP02	Computer Systems Analyst – Level II	HR	\$86.22	\$88.81	\$91.47	\$94.21	\$97.04	\$99.95	
0002 AP03	Computer Systems Analyst – Level III	HR	\$116.63	\$120.13	\$123.73	\$127.44	\$131.27	\$135.21	
0002 AQ00	Configuration Management Specialist	HR	\$97.20	\$100.12	\$103.12	\$106.21	\$109.40	\$112.68	
0002 AR01	Cost Analyst – Level I	HR	\$67.61	\$69.64	\$71.73	\$73.88	\$76.10	\$78.38	
0002 AR02	Cost Analyst – Level II	HR	\$82.83	\$85.31	\$87.87	\$90.51	\$93.23	\$96.02	
0002 AS00	Data Entry Clerk	HR	\$38.03	\$39.17	\$40.35	\$41.56	\$42.80	\$44.09	



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	<b>Escalation rate</b>			<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>
0002 AT00	Data Security Specialist	HR	\$101.41	\$104.45	\$107.59	\$110.81	\$114.14	\$117.56
0002 AU00	Data Standardization Specialist	HR	\$85.37	\$87.93	\$90.57	\$93.29	\$96.08	\$98.97
0002 AV00	Database Administrator	HR	\$109.88	\$113.18	\$116.57	\$120.07	\$123.67	\$127.38
0002 AW01	Database Management Specialist – Level I	HR	\$77.76	\$80.09	\$82.50	\$84.97	\$87.52	\$90.15
0002 AW02	Database Management Specialist – Level II	HR	\$97.20	\$100.12	\$103.12	\$106.21	\$109.40	\$112.68
0002 AW03	Database Management Specialist – Level III	HR	\$120.02	\$123.62	\$127.33	\$131.15	\$135.08	\$139.14
0002 AX01	Database Specialist – Level I	HR	\$76.06	\$78.34	\$80.69	\$83.11	\$85.61	\$88.17
0002 AX02	Database Specialist – Level II	HR	\$98.04	\$100.98	\$104.01	\$107.13	\$110.34	\$113.66
0002 AX03	Database Specialist – Level III	HR	\$113.26	\$116.66	\$120.16	\$123.76	\$127.48	\$131.30
0002 AY00	Data Warehousing Administrator	HR	\$98.04	\$100.98	\$104.01	\$107.13	\$110.34	\$113.66
0002 AZ00	Data Warehouse Analyst	HR	\$92.96	\$95.75	\$98.62	\$101.58	\$104.63	\$107.77
0002 BA00	Data Warehouse Programmer	HR	\$99.73	\$102.72	\$105.80	\$108.98	\$112.25	\$115.61
0002 BB00	Disaster Recovery Specialist	HR	\$118.34	\$121.89	\$125.55	\$129.31	\$133.19	\$137.19
0002 BC01	Document Control Specialist – Level I	HR	\$43.95	\$45.27	\$46.63	\$48.03	\$49.47	\$50.95
0002 BC02	Document Control Specialist – Level II	HR	\$57.47	\$59.19	\$60.97	\$62.80	\$64.68	\$66.62
0002 BC03	Document Control Specialist – Level III	HR	\$74.38	\$76.61	\$78.91	\$81.28	\$83.72	\$86.23
0002 BD01	Document Support Specialist – Level I	HR	\$45.64	\$47.01	\$48.42	\$49.87	\$51.37	\$52.91
0002 BD02	Document Support Specialist – Level II	HR	\$57.47	\$59.19	\$60.97	\$62.80	\$64.68	\$66.62
0002 BE00	Duplicating Machine Operator	HR	\$37.20	\$38.32	\$39.47	\$40.65	\$41.87	\$43.12
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.59	\$92.28	\$95.05	\$97.90	\$100.83	\$103.86
0002 BG00	Electronic Meeting Technographer	HR	\$50.71	\$52.23	\$53.80	\$55.41	\$57.07	\$58.79
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$122.55	\$126.23	\$130.01	\$133.91	\$137.93	\$142.07
0002 BI00	Facilitator	HR	\$76.91	\$79.22	\$81.59	\$84.04	\$86.56	\$89.16
0002 BJ00	Financial Analyst – IT	HR	\$83.68	\$86.19	\$88.78	\$91.44	\$94.18	\$97.01
0002 BK01	Functional Analyst – Level I	HR	\$81.14	\$83.57	\$86.08	\$88.66	\$91.32	\$94.06
0002 BK02	Functional Analyst – Level II	HR	\$102.27	\$105.34	\$108.50	\$111.75	\$115.11	\$118.56
0002 BL01	General Clerk – Level I	HR	\$30.43	\$31.34	\$32.28	\$33.25	\$34.25	\$35.28
0002 BL02	General Clerk – Level II	HR	\$38.03	\$39.17	\$40.35	\$41.56	\$42.80	\$44.09
0002 BL03	General Clerk – Level III	HR	\$46.48	\$47.87	\$49.31	\$50.79	\$52.31	\$53.88
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$88.74	\$91.40	\$94.14	\$96.97	\$99.88	\$102.87
0002 BN00	Graphical User Interface Designer	HR	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97
0002 BO00	Graphics Specialist	HR	\$71.85	\$74.01	\$76.23	\$78.51	\$80.87	\$83.29
0002 BP00	Hardware Draftsman	HR	\$59.16	\$60.93	\$62.76	\$64.65	\$66.59	\$68.58
0002 BQ01	Hardware Installation Technician – Level I	HR	\$54.95	\$56.60	\$58.30	\$60.05	\$61.85	\$63.70



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0002 BQ02	Hardware Installation Technician – Level II	HR	\$71.85	\$74.01	\$76.23	\$78.51	\$80.87	\$83.29	
0002 BR00	Hardware Specialist – Information Technology	HR	\$79.44	\$81.82	\$84.28	\$86.81	\$89.41	\$92.09	
0002 BS00	Help Desk Manager	HR	\$92.96	\$95.75	\$98.62	\$101.58	\$104.63	\$107.77	
0002 BT00	Help Desk Specialist	HR	\$62.54	\$64.42	\$66.35	\$68.34	\$70.39	\$72.50	
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$59.16	\$60.93	\$62.76	\$64.65	\$66.59	\$68.58	
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$70.99	\$73.12	\$75.31	\$77.57	\$79.90	\$82.30	
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$87.90	\$90.54	\$93.25	\$96.05	\$98.93	\$101.90	
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$130.99	\$134.92	\$138.97	\$143.14	\$147.43	\$151.85	
0002 BW01	Information Engineer – Level I	HR	\$90.43	\$93.14	\$95.94	\$98.82	\$101.78	\$104.83	
0002 BW02	Information Engineer – Level II	HR	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	
0002 BX00	Information Resource Management Analyst	HR	\$87.90	\$90.54	\$93.25	\$96.05	\$98.93	\$101.90	
0002 BY00	Information Systems Training Specialist	HR	\$86.22	\$88.81	\$91.47	\$94.21	\$97.04	\$99.95	
0002 BZ00	IT Policy/Legislative Specialist	HR	\$114.09	\$117.51	\$121.04	\$124.67	\$128.41	\$132.26	
0002 CA00	IT Strategic/Capital Planner	HR	\$130.16	\$134.06	\$138.09	\$142.23	\$146.50	\$150.89	
0002 CB00	Knowledge Management Specialist	HR	\$113.26	\$116.66	\$120.16	\$123.76	\$127.48	\$131.30	
0002 CC00	Librarian	HR	\$67.61	\$69.64	\$71.73	\$73.88	\$76.10	\$78.38	
0002 CD00	Librarian Technician	HR	\$47.34	\$48.76	\$50.22	\$51.73	\$53.28	\$54.88	
0002 CE00	Medical Billing/Account Management Specialist	HR	\$62.54	\$64.42	\$66.35	\$68.34	\$70.39	\$72.50	
0002 CF00	Modeling and Simulation Specialist	HR	\$109.02	\$112.29	\$115.66	\$119.13	\$122.70	\$126.38	
0002 CG00	Network Administrator	HR	\$89.59	\$92.28	\$95.05	\$97.90	\$100.83	\$103.86	
0002 CH00	Network Draftsman	HR	\$67.61	\$69.64	\$71.73	\$73.88	\$76.10	\$78.38	
0002 CI01	Network Installation Technician – Level I	HR	\$63.40	\$65.30	\$67.26	\$69.28	\$71.36	\$73.50	
0002 CI02	Network Installation Technician – Level II	HR	\$80.29	\$82.70	\$85.18	\$87.74	\$90.37	\$93.08	
0002 CJ00	Network Support Technician	HR	\$65.92	\$67.90	\$69.93	\$72.03	\$74.19	\$76.42	
0002 CK00	Operations Manager	HR	\$105.66	\$108.83	\$112.09	\$115.46	\$118.92	\$122.49	
0002 CL00	Procurement Product Specialist	HR	\$79.44	\$81.82	\$84.28	\$86.81	\$89.41	\$92.09	
0002 CM00	Program Administration Specialist	HR	\$70.99	\$73.12	\$75.31	\$77.57	\$79.90	\$82.30	
0002 CN00	Program Analyst	HR	\$92.96	\$95.75	\$98.62	\$101.58	\$104.63	\$107.77	
0002 CO00	Program Manager	HR	\$156.35	\$161.04	\$165.87	\$170.85	\$175.97	\$181.25	
0002 CP00	Project Control Specialist	HR	\$86.22	\$88.81	\$91.47	\$94.21	\$97.04	\$99.95	
0002 CQ00	Project Leader	HR	\$109.88	\$113.18	\$116.57	\$120.07	\$123.67	\$127.38	
0002 CR01	Project Manager – Level I	HR	\$109.88	\$113.18	\$116.57	\$120.07	\$123.67	\$127.38	
0002 CR02	Project Manager – Level II	HR	\$130.99	\$134.92	\$138.97	\$143.14	\$147.43	\$151.85	
0002 CR03	Project Manager – Level III	HR	\$152.14	\$156.70	\$161.41	\$166.25	\$171.23	\$176.37	



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	<b>Escalation rate</b>			<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>3.0%</b>
0002 CS00	Public Health Analyst	HR	\$101.41	\$104.45	\$107.59	\$110.81	\$114.14	\$117.56
0002 CT00	Quality Assurance Analyst	HR	\$81.97	\$84.43	\$86.96	\$89.57	\$92.26	\$95.03
0002 CU00	Quality Assurance Manager	HR	\$114.93	\$118.38	\$121.93	\$125.59	\$129.35	\$133.24
0002 CV00	Quality Assurance Specialist	HR	\$92.96	\$95.75	\$98.62	\$101.58	\$104.63	\$107.77
0002 CW00	Records Management Specialist	HR	\$63.40	\$65.30	\$67.26	\$69.28	\$71.36	\$73.50
0002 CX00	Scanner Operator	HR	\$50.71	\$52.23	\$53.80	\$55.41	\$57.07	\$58.79
0002 CY00	Scientific Data Analyst	HR	\$103.12	\$106.21	\$109.40	\$112.68	\$116.06	\$119.54
0002 CZ01	Subject Matter Expert – Level I	HR	\$143.68	\$147.99	\$152.43	\$157.00	\$161.71	\$166.56
0002 CZ02	Subject Matter Expert – Level II	HR	\$169.03	\$174.10	\$179.32	\$184.70	\$190.24	\$195.95
0002 CZ03	Subject Matter Expert – Level III	HR	\$211.29	\$217.63	\$224.16	\$230.88	\$237.81	\$244.94
0002 DA01	System Administrator – Level I	HR	\$69.31	\$71.39	\$73.53	\$75.74	\$78.01	\$80.35
0002 DA02	System Administrator – Level II	HR	\$82.83	\$85.31	\$87.87	\$90.51	\$93.23	\$96.02
0002 DA03	System Administrator – Level III	HR	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41
0002 DB01	Systems Architect – Level I	HR	\$120.02	\$123.62	\$127.33	\$131.15	\$135.08	\$139.14
0002 DB02	Systems Architect – Level II	HR	\$135.24	\$139.30	\$143.48	\$147.78	\$152.21	\$156.78
0002 DC01	Systems Engineer – Level I	HR	\$86.22	\$88.81	\$91.47	\$94.21	\$97.04	\$99.95
0002 DC02	Systems Engineer – Level II	HR	\$104.80	\$107.94	\$111.18	\$114.52	\$117.95	\$121.49
0002 DC03	Systems Engineer – Level III	HR	\$121.71	\$125.36	\$129.12	\$133.00	\$136.99	\$141.10
0002 DD00	System Operator	HR	\$63.40	\$65.30	\$67.26	\$69.28	\$71.36	\$73.50
0002 DE00	System Programmer	HR	\$88.74	\$91.40	\$94.14	\$96.97	\$99.88	\$102.87
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.47	\$59.19	\$60.97	\$62.80	\$64.68	\$66.62
0002 DF02	Technical Writer/Editor – Level II	HR	\$74.38	\$76.61	\$78.91	\$81.28	\$83.72	\$86.23
0002 DF03	Technical Writer/Editor – Level III	HR	\$92.96	\$95.75	\$98.62	\$101.58	\$104.63	\$107.77
0002 DG01	Telecommunications Engineer – Level I	HR	\$86.22	\$88.81	\$91.47	\$94.21	\$97.04	\$99.95
0002 DG02	Telecommunications Engineer - Level II	HR	\$103.12	\$106.21	\$109.40	\$112.68	\$116.06	\$119.54
0002 DH01	Telecommunications Specialist – Level I	HR	\$70.15	\$72.25	\$74.42	\$76.65	\$78.95	\$81.32
0002 DH02	Telecommunications Specialist – Level II	HR	\$89.59	\$92.28	\$95.05	\$97.90	\$100.83	\$103.86
0002 DI00	Test Engineer	HR	\$92.96	\$95.75	\$98.62	\$101.58	\$104.63	\$107.77
0002 DJ00	Training Manager	HR	\$105.66	\$108.83	\$112.09	\$115.46	\$118.92	\$122.49
0002 DK01	Training Specialist – Level I	HR	\$70.15	\$72.25	\$74.42	\$76.65	\$78.95	\$81.32
0002 DK02	Training Specialist – Level II	HR	\$88.74	\$91.40	\$94.14	\$96.97	\$99.88	\$102.87
0002 DL00	Web Content Administrator	HR	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97
0002 DM00	Web Designer	HR	\$91.28	\$94.02	\$96.84	\$99.74	\$102.74	\$105.82
0002 DN00	Web Project Manager	HR	\$122.55	\$126.23	\$130.01	\$133.91	\$137.93	\$142.07



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0002 DO00	Web Software Developer	HR	\$105.66	\$108.83	\$112.09	\$115.46	\$118.92	\$122.49
0002 DP00	Webmaster	HR	\$94.66	\$97.50	\$100.42	\$103.44	\$106.54	\$109.74
0002 DQ00	Wide Area Network Administrator	HR	\$90.43	\$93.14	\$95.94	\$98.82	\$101.78	\$104.83